

**State of Vermont  
Executive Department  
A Proclamation**

**WHEREAS,** on May 7, 2021, Proclamation 21-061, A Proclamation of Inclusion, officially established the second week of May as Inclusion Week in Vermont; and

**WHEREAS,** Vermont continues to lead by example in protecting civil rights, remaining steadfast in our commitment to eliminate hatred, discrimination, and bigotry across all institutions and systems to improve the lives of all who call Vermont home; and

**WHEREAS,** it is essential to foster a culture in which racial, ethnic, and other cultural disparities are openly recognized and meaningfully addressed; and

**WHEREAS,** Vermont has taken important steps in this direction, including the creation of the Racial Equity Advisory Panel and Racial Equity Task Force, as well as the appointment of the State's first Executive Director of Racial Equity; and

**WHEREAS,** the State remains committed to advancing racial and ethnic equity, and to cultivating a diverse, inclusive society where all young people can thrive; and

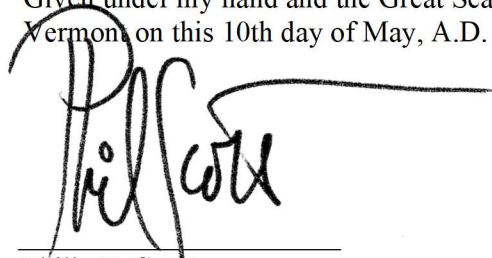
**WHEREAS,** Vermont embraces people of all backgrounds—welcoming individuals and families with a wide array of skills, traditions, and perspectives to live, work, and build their futures here; and

**WHEREAS,** we also call on all Vermonters—including those in positions of leadership—to actively reject prejudice and extend respect, dignity, and protection to every individual, regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability.

**NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim May 11-18, 2025 as

**INCLUSION WEEK  
in Vermont.**

Given under my hand and the Great Seal of the State of  
Vermont on this 10th day of May, A.D. 2025.

  
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Philip B. Scott  
Governor



  
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Jaye Pershing Johnson

Secretary of Civil and Military Affairs